

Nikkei joins the Valuable 500 to support disability inclusion

July 11, 2024 - Nikkei Inc. has joined the Valuable 500, a global organization dedicated to promoting disability inclusion. Nikkei Inc. has established commitments in the three areas of reporting, business, and the workplace to promote diversity, equity and inclusion (DE&I).

<https://www.thevaluable500.com/companies/nikkei>



■ Nikkei's Valuable 500 Commitment:

Nikkei's group purpose is "better insights for a better world." To realize this better world, we believe that each person must be able to value their own individuality, and value and respect the individuality of others. We are working towards a society where richness is derived from diversity, where differences are respected, and where each individual, with disability or without, can flourish.

Our initiatives

1. Reporting Initiatives

As a news organization, we have reported on and supported developments aimed at deepening public understanding of people with disabilities and achieving an inclusive society. We were proud to serve as an Official Partner for the Tokyo 2020 Paralympic Games. We will continue to report on ways to create a barrier-free society.

Improving accessibility to information is a top priority for us. We are working to increase content that can be easily understood visually, as well as audio readings of articles.

2. Business Initiatives

We are contributing to an environment in which diverse people can perform to their fullest. We host events promoting barrier-free product development and universal design. Through the Nikkei Social Business Contest, which honors outstanding ideas for solving social issues, we

support businesses that recognize differences, including disabilities.

We will continue to actively promote measures toward realizing an inclusive society by providing opportunities for discussion at international events, bringing together businesses and experts from Japan and overseas.

3. Workplace Initiatives

We strive to establish an environment that promotes the employment of people with disabilities, and enables all workers to fully demonstrate their abilities by respecting each individual's needs.

At our head office in Tokyo, we have improved the working environment so that employees with and without disabilities can feel comfortable. We have introduced barrier-free bathrooms on each floor and use speech-to-text apps for sharing information at meetings.

We will redouble our groupwide efforts to provide an environment where we work alongside people with disabilities throughout the organization, not just in specific departments or jobs, and where diverse employees can demonstrate their individuality and potential so that they can actively contribute.

■ Regarding the Nikkei release, in joining the Valuable 500, here is a quote from Katy Talikowska, CEO of the Valuable 500:

As we welcome Nikkei Inc. to our community of leaders committed to disability inclusion, we are one step closer to revolutionising how businesses embrace disability inclusion as a core value and strategic imperative. Together, we are creating a powerful catalyst for change, where each new company brings us closer to a tipping point that will transform the global business landscape and create a more equitable world for all.

■ About the Valuable 500

Launched at the 2019 World Economic Forum Annual Meeting, the Valuable 500 collaborates with business leaders to promote social transformation through business activities in which people with disabilities can realize their potential. More than 500 companies and partners are part of the collective.

<https://www.thevaluable500.com/>

About Nikkei

Nikkei Inc. is a world-renowned media brand for Asian news, respected for quality journalism and for being a trusted provider of business news and information. Founded as a market news provider in Japan in 1876, Nikkei has grown into one of the world's largest media corporations, with 37 foreign editorial bureaus and approximately 1,500 journalists worldwide. Nikkei acquired the UK-based Financial Times in 2015. Our combined digital and print circulation totals about 2.3 million, and we are continually deploying new technologies to increase our readership.

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